



FACULTY SENATE
Est. 1991

Peggy Moch
President

Mike Holt
**Vice President/
President Elect**

Sudip Chakraborty
Secretary

Sean Lennon
Parliamentarian

Michael Noll
Past President

Letter of Explanation Regarding August 2015 Letters of Non-Renewal

To Whom It May Concern:

Due to economic pressures brought on by continuous enrollment reductions over a five year period, 30 individuals received letters of non-renewal at the beginning of the 2015-2016 academic year. The criteria for identifying individuals to receive letters was based on guidelines put forward by the Georgia Board of Regents and their legal affairs department. Individuals receiving letters were not and are not under any punitive personnel actions. The letters do not reflect any issues with respect to lack of performance nor lack of fit for an individual in a given department, unit, or college. The letters of non-renewal were based on length of service at the institution or in some instances for staff, the reorganization of a department resulting in the elimination of a position. In other words, these individuals received these letters through no fault of their own. We consider them to be exemplary employees and wish we were able to retain them here at our institution.

Should you have any questions or concerns, please feel free to contact Dr. Peggy Moch, Faculty Senate President, 2015-2016 (plmoch@valdosta.edu or 229-333-5785).

Sincerely,

Peggy L. Moch, Ph.D.
Professor Mathematics Education