Lowndes County by the Numbers

How Do We Compare With Peer and Aspirant Communities? 2014 Report







This report has been prepared for the Valdosta-Lowndes County Chamber of Commerce by the Center for Business and Economic Research at Valdosta State University.

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2014

endowments and economic indicators. While community endowments are the unique characteristics that arise from location and geography and therefore are not likely to change, economic indicators such as demographics and labor market structure can be cultivated and enhanced in ways to improve the economic growth and prosperity of a community. Progress toward achieving these desired outcomes can only be assessed by comparing oneself to peer and aspirant communities. This report identifies the peer and aspirant communities for Lowndes County and compares economic indicators that measure the strengths and opportunities for this community.

The purpose of the report is to provide

- A collection of data to assess the economic performance of Lowndes County as benchmarked against peer and aspirant communities. The quantitative data allows for an objective assessment.
- A comparison of benchmarks as general economic conditions change over time. This allows for assessing whether or not incremental improvements keep pace or exceed the peer and aspirant communities.
- A foundation for developing strategic planning and growth strategies for the Lowndes County community.

Peer and Aspirant Communities

The primary counties of 104 Metropolitan Statistical Areas covering eleven states in the Southeastern region of the United States were considered as potential peer and aspirant communities for the Lowndes County community. Based upon economic, geographic, and demographic similarities, fourteen peer and aspirant communities emerged as benchmark communities for Lowndes County.

Benchmarking allows for a "snapshot" comparison of communities as well as provides for an "across time" comparison of changes over time. Benchmarking using data provides an unbiased means of assessing economic progress and shortfalls.



Report Overview

Houston County, Alabama, located in southeast Alabama along the Florida border, has a population of just over 100,000 residents. Although it does not have direct interstate access, Houston is bisected by U.S. highways 84 and 231. Houston is home to a branch of Troy University and a community college. Major industries include agriculture, aerospace, distribution, retail and advanced technology.

Lee County, Alabama, located in east central Alabama along the Georgia border, has a population of over 135,000 residents. I-85 and three U.S. highways crisscross the county. Lee is home to Auburn University and a community college. Major industries include high-tech manufacturing, education, research firms and retail.

Morgan County, Alabama, located in north central Alabama along the Tennessee River, has a population of over 115,000 residents. Morgan is a transportation hub with access to I-65, two U.S. highways, two railways, and a river port. Morgan is home to Redstone Arsenal U.S. Army post. Major industries include high-tech manufacturing, distribution, retail and tourism.

Clarke County Georgia, located in northeast Georgia, has a population of over 115,000 residents. Although it does not have direct interstate access, Clarke is bisected by U.S. Routes 441 and 29. Clarke is home to the University of Georgia and a technical college. Major industries include research and development, education, retail, publishing and tourism.

Floyd County, Georgia, located in northwest Georgia along the Alabama border, has a population of nearly 100,000 residents. Although it does not have direct interstate access, Floyd is bisected by U.S. Routes 441 and 27. Floyd is home to Berry College, Shorter College and two two-year colleges. Major industries include healthcare, technology, tourism, education and manufacturing.

Houston County, Georgia, located in central Georgia, has a population of over 135,000 residents. Houston is at the crossroads of Georgia with direct access to I-75 and several major state and U.S. roadways. Houston is home to Robins Air Force Base and a two-year college. Major industries include technology, aviation, retail, and tourism.

Lowndes County, Georgia, located in south central Georgia along the Florida border, has a population of over 105,000 residents. Lowndes has direct access to I-75 and several major U.S. and state roadways. Lowndes is home to Moody Air Force Base, Valdosta State University, and two two-year colleges. Major industries include healthcare, education, retail and leisure and hospitality services.

Warren County, Kentucky, located in south central Kentucky near the Tennessee border, has a population of over 105,000 residents. Warren has direct access to I-65 and several major U.S. and state roadways. Warren is home to Western Kentucky University and a technical college. Major industries include high-tech manufacturing, healthcare, technology, education and leisure and hospitality services.

Ouachita Parish, Louisiana, located in north central Louisiana, has a population of over 150,000 residents. Ouachita has direct access to I-20 and several major U.S. and state roadways. Ouachita is home to the University of Louisiana at Monroe and two two-year colleges. Major industries include plastics, paper and wood, telecommunications, insurance and healthcare.

Rapides Parrish, Louisiana, located in central Louisiana, has a population of over 130,000. Rapides has direct access to I-49, several major U.S. and state roadways, and a river port. Rapides is home to Louisiana State University at Alexandra and a technical college. Major industries include manufacturing, distribution, and healthcare.

Forrest County, Mississippi, located in southeast Mississippi, has a population of over 80,000 residents. Forrest has direct access to I-59 and several major U.S. and state roadways. Forrest is home to the University of Southern Mississippi, William Carey University, and a two-year college. Major industries include manufacturing, education and healthcare.

Nash County, North Carolina, located in northeast North Carolina, has a population of nearly 95,000 residents. Nash has direct access to I-95 and U.S. Highways 64 and 301. Nash is home to North Carolina Wesleyan College and a community college. Major industries include advanced manufacturing, software and information technology, bio-pharmaceuticals and financial services.

Wayne County, North Carolina, located in central North Carolina, has a population of over 110,000 residents. Although it does not have direct interstate access, Wayne is bisected by U.S. Highway 70 and several major state highways. Wayne is home to Seymour Johnson Air Force Base, Mount Olive College and a community college. Major industries include manufacturing, agriculture and healthcare.

Florence County, South Carolina, located in eastern South Carolina, has a population of over 130,000 residents. Florence has direct access to I-95 and I-20. Florence is home to Francis Marion University and a technical college. Major industries include manufacturing, healthcare, pharmaceutical, financial services and distribution.

Montgomery County, Tennessee, located in north central Tennessee along the Kentucky border, has a population of over 160,000 residents. Montgomery has direct access to I-24 and several major U.S. and state roadways. Montgomery is home to Austin Peay State University and neighbor to Fort Campbell Army Base located in Kentucky. Major industries include technology, manufacturing, printing and publishing and consulting and professional services.

Report Overview

Economic Indicators

To assess the strengths and weaknesses of the Lowndes County community relative to its peer and aspirant communities, we identified twelve indicators that are linked to economic growth and prosperity.

The twelve indicators are divided into two categories:

- **People Indicators** reflect the demographic characteristics of a community.
- Job Indicators reflect the labor market characteristics of a community. The economic indicators used to compare and rank the fifteen communities are obtained from widely-accepted and reliable sources, and are regularly updated.

The Report

The report is divided into two major sections:

- The Region Over Time The first section provides a comparison of the people and job indicators over time. The Lowndes County community indicators are compared to the peer and aspirant communities' average, the Southeast region, and the United States indicators over time.
- The Region Today The second section compares the most recent people and job indicators for the fifteen communities and uses the data to rank the fifteen communities.

People Indicators

Educational Attainment
Population Growth
Poverty Rate
Old Age Dependency

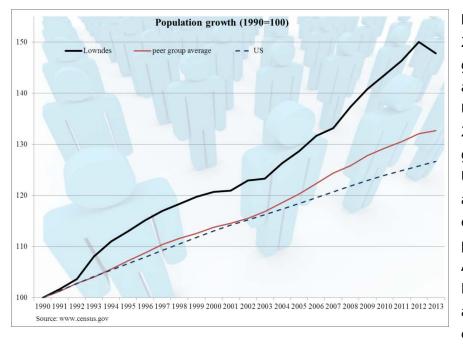
Job Indicators

- Private Jobs
 Knowledge Jobs
- •<u>Unemployment</u> rate
- Median Income
- Average Weekly Wage

Desired Outcomes

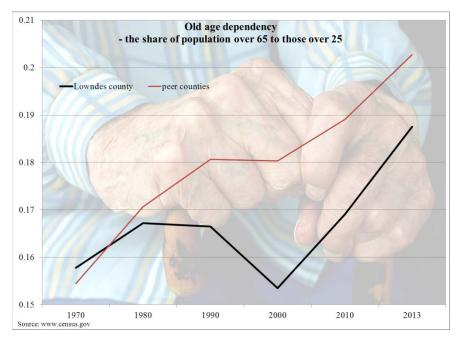
Economic GrowthEconomic Prosperity

This section of the report compares economic indicators for the Lowndes County community to the peer and aspirant average, the Southeast region average, and the national average. The comparison reveals the trends of the various indicators for and weaknesses of the Lowndes County community over time.

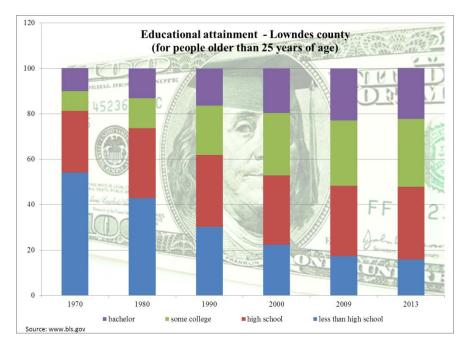


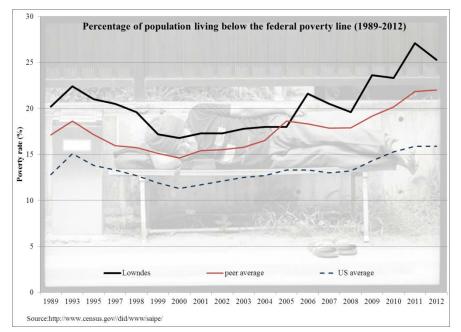
Population Growth: From 1993 to 2002, Lowndes County's population grew at a slower rate than the peer and aspirant average and the United States. From 2003 through 2012, Lowndes County's population grew at a faster rate than both the United States and the peer and aspirant communities. Since the end of 2012, the Lowndes County population has declined 1.5%. Although Floyd, Nash, and Montgomery county populations also declined, the Lowndes County community experienced the largest loss.

Old Age Dependency: Old Age Dependency is the ratio of people 65 years and older as a percent of population 25 years and older. The Lowndes County community has a lower ratio of Old Age Dependency over the forty year time horizon. The growth rate of old age dependency for the Lowndes County community has increased at a faster rate than the average rates of the peer and aspirant communities and the Southeast region over the last decade.

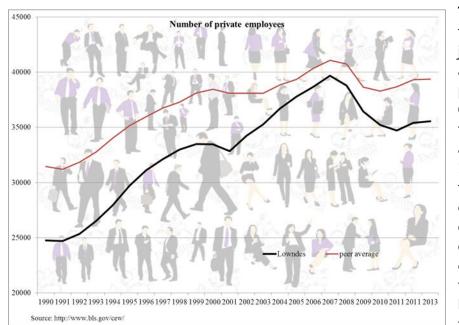


Educational Attainment: This graphic reveals the positive changes in educational attainment for the Lowndes County community over the last forty years. The percent of the population with less than a high school education has steadily declined over the last forty years. While the percent of the population with a high school degree has not changed significantly, the growth rates of the population with some college or a bachelor's degree or higher have increased significantly. The peer and aspirant average changes are consistent with Lowndes County's changes over time.



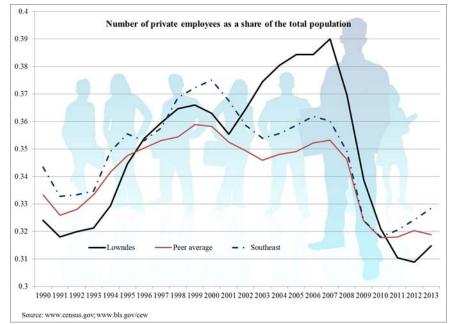


Poverty Rate: The poverty rate for the Lowndes County community is higher than the United States and the peer and aspirant averages. Since the beginning of the Great Recession in 2007, the Lowndes County community's poverty rate has increased at a faster rate than the United States average and the peer and aspirant communities. Although the Lowndes County community poverty rate has declined since reaching a peak in 2011, it remains above the peer and national averages.

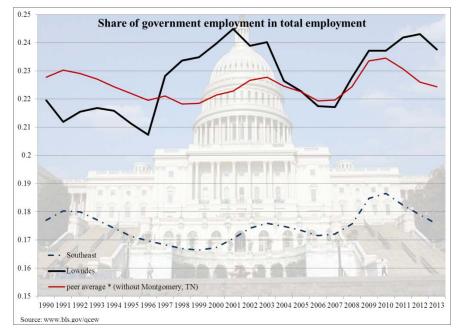


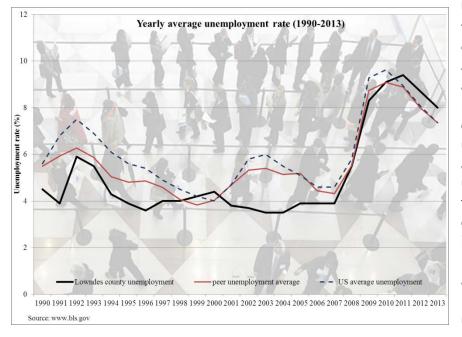
Total Private Sector Jobs: While the total number of private sector jobs was below the peer and aspirant average, the number of private sector jobs in the Lowndes County community increased at a faster rate than the peer and aspirant community average from 1990 through 2007. From 2007 through 2011 the Lowndes County community lost 12.5% of its private employment, which is more than each of the peer and aspirant counties. Since 2011, job growth for the Lowndes County community has been similar to the average of the peer and aspirant communities.

Private Sector Employment: Over the last twenty-five years, the Lowndes County community private sector employment as a share of the total population has been more volatile than the peer and Southeast region averages. Since the beginning of the Great Recession, the number of private employees as a share of the total population for the Lowndes County community declined to a level lower than the peer and Southeast region averages.



Government Employment: The share of government employment as a percent of total employment for the Lowndes County community and the peer and aspirant community average is above the Southeast region average.

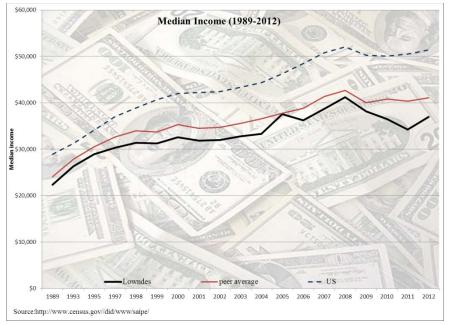




Unemployment Rate: From 1993 through 2007, the Lowndes County community had a low and steady average unemployment rate of around 4%. For most of that time period, the Lowndes County community's average unemployment rate was below the average peer and U.S. average unemployment rates. From 2007 through 2009, the Lowndes County community unemployment rate increased at a rate similar to the United States and the peer averages. Since 2010 however, the Lowndes County community's unemployment rate has remained above the peer and U.S. average unemployment rates.

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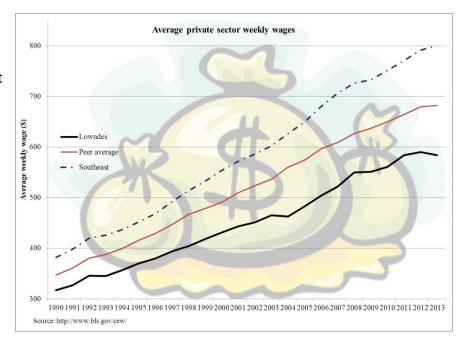


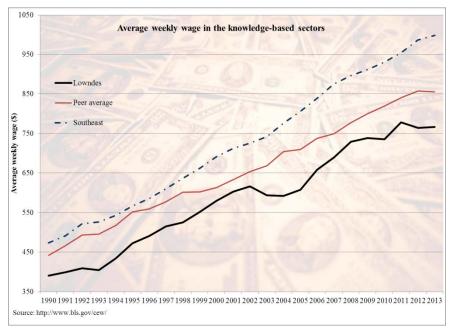


Median Household Income: The Lowndes County community's median income is lower than the United States, and the peer and aspirant communities. Since widening during the late 1990s, the median income gap between the Lowndes County community and the United States has remained fairly constant with the median income approximately \$12,000 lower for the Lowndes County community. Since 2011, the median income gap has improved for the Lowndes County community.

Average Private Sector Weekly

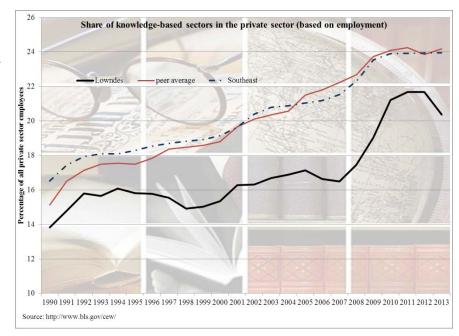
Wage: The Lowndes County community's average private sector weekly wage is less than the Southeast region's average and peer and aspirant's average weekly wages. Although Lowndes County's average weekly wage has increased over the twenty-year period, the rate of increase is slower than both the average for the Southeast, and the peer and aspirant communities. The average private sector weekly wage for the Lowndes County community declined between 2012 and 2013.





Knowledge-Based Sector Average Weekly Wage: The Lowndes County community's knowledge-based sector average weekly wage is lower than the average for the Southeast region, and the peer and aspirant communities. Since peaking in 2011, the average weekly knowledge-based sector wage for the Lowndes County community declined and then remained unchanged. Over the last two years, the Lowndes County community and its peer and aspirant communities have underperformed relative to the Southeast region.

Knowledge-based Sector Share of Private Sector: Between 1999 and 2010, the share of knowledgebased sector jobs in the private sector increased faster for the Lowndes County community than the comparable groups. Since 2011, while growth of knowledgebased sector jobs remained constant for the comparable groups, the share of the knowledge-based sector for the Lowndes County community has declined.



The people of the Lowndes County community are an important asset and are vital to the health and success of the community. The People Indicators are the five indicators that reflect the demographic foundations of the communities and measure how well-prepared the people in the community are for work. The following tables rank the fifteen communities for each of the five People Indicators.

Population Growth: A strong population growth rate is a sign that the community is growing and that job opportunities are available. Using the average population growth rate for the eleven-year period ending 2013, the Lowndes County community rank is unchanged at 5th among the peer and aspirant communities.

Rank	County	State	Population growth (2003-2013)
1	Montgomery	TN	32.2%
2	Lee	AL	25.7%
5	Lowndes	GA	19.9%
	Average		1 <mark>3.2%</mark>
14	Rapides	LA	4.8%
15	Floyd	GA	2.4%
Source: ww	w.census.gov		

Educational Attainment – High School: A low graduation rate increases the likelihood of lifelong low wages and increases risk of poverty. With 84.2% of the population over 25 years of age with a high school diploma or equivalent, the Lowndes County community is unchanged at 6th among the fifteen communities.

Rank	County	State	High school diploma or GED (2010-2012)
1	Montgomery	ΤN	90.7%
2	Houston	GA	88.0%
6	Lowndes	GA	84.2%
	Average		84.0%
14	Wayne	NC	81.6%
15	Floyd	GA	77.6%
Source: ww	w census dov		

Source: www.census.gov

The Region Today – People Indicators

Educational Attainment – Bachelor Degree:

As markets become more competitive, workforce preparedness will become increasingly more important. Obtaining the skills to build homegrown businesses and to recruit knowledge based jobs require an educated labor force. The Lowndes County community is in the middle of the pack ranking 7th, an improvement over last year's rank of 8th.

Rank	County	State	Bachelor degree, population over 25 (2010-2012)
1	Clarke	GA	40.4%
2	Lee	AL	32.2%
	Average		23.1 <mark>%</mark>
7	Lowndes	GA	22.4 <mark>%</mark>
14	Rapides	LA	17.3%
15	Wayne	NC	15.1%
Source: www	w.census.gov		

Poverty Rate: This is the percentage of people whose income is below the poverty level. The Lowndes County community rank is unchanged at 13th out of the 15 peer and aspirant communities and is below the peer average poverty rate.

Rank	County	State	Poverty Rate (2012)
1	Morgan	AL	16 <mark>.2%</mark>
2	Houston	GA	16 <mark>.8%</mark>
	Average		22.2%
13	Lowndes	GA	25.3%
14	Forrest	MS	29.0%
15	Clarke	GA	34.2%
C			

Source: www.census.gov

Old Age Dependency: Old Age Dependency is the ratio of people over 65 years versus those 25 years and older. While an aging population may bring an accumulation of life-long wealth to a community, an aging population requires more services and support. The Lowndes County community rank is unchanged at the 5th lowest ratio suggesting that it has a relative larger working-age population.

Rank	County	State	Old Age Dependency (2012)
1	Montgomery	TN	<u>13.9</u> %
2	Lee	AL	17.0%
5	Lowndes	GA	18.8%
	Average		20.2%
13T	Houston	AL	23.1%
13T	Nash	NC	23.1%
15	Floyd	GA	23.4%
Source: www	w census dov		

Source: www.census.gov

Jobs are the life-blood of a community. High paying jobs attract skilled workers to a community and contribute to a higher quality of life. The Job Indicators are the six indicators that reflect the workforce foundations of the communities. The following tables show how Lowndes County ranks among the fifteen communities for each of the six Job Indicators.

Number of Private Jobs: The Lowndes County community ranks 10th relative to the peer and aspirant communities, down from a rank of 9th last year.

Rank	County	State	Total Private Sector Employment (2013)
1	Ouachita	LA	58,896
2	Warren	KY	49,733
	Average		39,129
10	Lowndes	GA	35,548
14	Nash	NC	30,381
15	Forrest	MS	<mark>25</mark> ,945

Median Income: Median household income is one measure of household purchasing power. Median household income measures income from all sources. The Lowndes County community improved from a rank of 13th in 2011 to 12th. The Lowndes County community remains below the 2009 rank of 11th.

Rank	County	State	Median Household Income (2012)
1	Houston	GA	\$54,307
2	Montgomery	ΤN	\$48,267
	Average		\$40,816
12	Lowndes	GA	\$36,920
14	Clarke	GA	\$32,720
15	Forrest	MS	\$32,210

Average Weekly Wage: Although the peer and aspirant average weekly wage increased, the Lowndes County community average weekly wage did not change between 2011 and 2013. The Lowndes County community rank remains at 14th.

Rank	County	State	Average Weekly Wage (2013)
1	Morgan	AL	\$774
2	Floyd	GA	\$753
	Average		\$676
14	Lowndes	GA	\$584
15	Lee	AL	\$570

Knowledge-based sector jobs as a share of all

jobs: Knowledge-based sector jobs are based on two-digit NAICS numbers for Information (51), Professional, Scientific, & Technical Services (54), Management of Companies & Enterprises (55), and Health Care and Social Assistance (62). The Lowndes County community share of knowledge-based jobs rank has declined from 10th two years ago to 13th this year.

			Share of Knowledge-based
Rank	County	State	Jobs (2013)
1	Ouachita	LA	32.2%
2	Rapides	LA	31.6%
	Average		23.9%
13	Lowndes	GA	20.4%
14	Morgan	AL	15.2%
15	Lee	AL	13.8%

Knowledge-based sector Average Weekly wage:

Knowledge-based sector jobs are often high paying jobs. The Lowndes County community knowledge sector average weekly declined from \$779 in 2011 to \$767 in 2013. The Lowndes County community's rank declined from 11th back to the rank of 13th, which was its rank in 2010.

Rank	County	State	Knowledge Sector Average Weekly Wage (2013)
1	Forrest	MS	\$1,003
2	Houston	GA	\$969
	Average		\$849
13	Lowndes	GA	\$767
14	Lee	AL	\$764
15	Wayne	NC	\$727

Unemployment Rate: With an average unemployment rate of 8.0%, the Lowndes County community unemployment rate is slightly higher than the peer and aspirant average unemployment rate. Since 2009, the Lowndes County community rank has declined from 6th to 10th. For the Lowndes County community, a smaller labor force has been a primary reason for the lower unemployment rate.

Rank	County	State	Unemployment Rate (2013)
1	Lee	AL	5.2%
2	Morgan	AL	6.0%
	Average		7.4%
10T	Lowndes	GA	8.0%
10T	Wayne	NC	8.0%
14	Floyd	GA	8.8%
15	Nash	NC	10.9%

The rank order of the economic indicators provides a quantifiable ranking of how the Lowndes County community compares to the fourteen peer and aspirant communities. The economic indicators are divided into two major groups: the People Indicators and the Job Indicators. The numerical ranking of each indicator within the major categories are summed together to determine a rank standing for each group and overall.

People Indicator Standings		People Indicator Standings Job Standing Indicators		bb Standing Indicators			Ove	rall Standing 2	201	
Rank	County	State		Rank	County	State		Rank	County	St
1	Montgomery	TN		1	Warren	KY		1	Warren	
2	Houston	GA		2	Rapides	LA		2	Houston	
3	Lee	AL		3	Clarke	GA		3	Clarke	
4	Warren	KY		4T	Houston	AL		4	Montgomery	
5	Clarke	GA		4T	Morgan	AL		5	Lee	
6	Lowndes	GA	+	4T	Ouachita	LA	=	6	Houston	
7	Houston	AL		7	Houston	GA		7T	Morgan	
8	Florence	SC		8	Florence	SC		7T	Ouachita	
9	Forrest	MS		9	Floyd	GA		9	Florence	
10T	Morgan	AL		10	Forrest	MS		10	Rapides	
10T	Ouachita	LA		11T	Lee	AL		11	Forrest	
12	Nash	NC		11T	Montgomery	TN		12	Lowndes	
13	Wayne	NC		13	Wayne	NC		13	Floyd	
14	Rapides	LA		14	Nash	NC		14	Nash	
15	Floyd	GA		15	Lowndes	GA		15	Wayne	

T is a tie ranking between two communities

The Lowndes County community has an overall standing of **twelfth** among the fifteen peer and aspirant communities, down from eleventh last year. This standing is a snapshot in time ranking of the fifteen communities.

2014

Rank	County	State	Population growth (2003-2013)
1	Montgomery	TN	32.2%
2	Lee	AL	25.7%
3	Houston	GA	23.7%
4	Warren	KY	21.1%
5	Lowndes	GA	19.9%
6	Clarke	GA	14 <mark>.1%</mark>
7	Houston	AL	1 <mark>3.5%</mark>
8	Wayne	NC	8.7%
9	Florence	SC	7.5%
10	Forrest	MS	7.4%
11	Nash	NC	6.3%
12	Morgan	AL	6.1%
13	Ouachita	LA	5.2%
14	Rapides	LA	4.8%
15	Floyd	GA	2.4%
Source: www			

The following are the complete economic indicator tables.

Source: www.census.gov

Rank	County	State	Bachelor degree, population over 25 (2010-2012)
1	Clarke	GA	40.4%
2	Lee	AL	32.2%
3	Warren	KY	27.1%
4	Forest	MS	26.1%
5	Houston	GA	23.9%
6	Montgomery	TN	23.6 <mark>%</mark>
7	Lowndes	GA	22.4 <mark>%</mark>
8	Ouachita	LA	22.1 <mark>%</mark>
9	Florence	SC	21.1%
10	Houston	AL	19. <mark>8%</mark>
11	Morgan	AL	18.9%
12	Floyd	GA	18.5%
13	Nash	NC	18.0%
14	Rapides	LA	17.3%
15	Wayne	NC	15.1%
Source: ww	w.census.gov		

		High school diploma or GED
County	State	(2010-2012)
Montgomery	TN	90.7%
Houston	GA	88.0%
Lee	AL	86.7%
Warren	KY	86.0%
Clarke	GA	85.9%
Lowndes	GA	84.2%
Ouachita	LA	84.1%
Houston	AL	84.0%
Nash	NC	83.1%
Florence	SC	82.4%
Forrest	MS	82.3%
Morgan	AL	82.2%
Rapides	LA	81.9%
Wayne	NC	81.6%
Floyd	GA	77.6%
	Montgomery Houston Lee Warren Clarke Lowndes Ouachita Houston Nash Florence Forrest Morgan Rapides Wayne	MontgomeryTNHoustonGALeeALWarrenKYClarkeGALowndesGAJouachitaLAHoustonALNashNCFlorenceSCForrestMSMorganALRapidesLAWayneNCFloydGA

Source: www.census.gov

			Poverty Rate
Rank	County	State	(2012)
1	Morgan	AL	16.2%
2	Houston	GA	16. <mark>8%</mark>
3	Montgomery	TN	16. <mark>9%</mark>
4	Houston	AL	19.0 <mark>%</mark>
5	Warren	KY	19.8 <mark>%</mark>
6	Florence	SC	20.0 <mark>%</mark>
7	Nash	NC	20.8%
8	Rapides	LA	22.0%
9	Lee	AL	23.0%
10	Floyd	GA	23.3%
11	Wayne	NC	23.4%
12	Ouachita	LA	23.6%
13	Lowndes	GA	25.3%
14	Forrest	MS	29.0%
15	Clarke	GA	34.2%
Source: ww	w.census.gov		

Rank	County	State	Old Age Dependency (2012)					
1	Montgomery	ΤN	13.9 <mark>%</mark>					
2	Lee	AL	17.0%					
3	Clarke	GA	17.3%					
4	Houston	GA	17.6%					
5	Lowndes	GA	18.8%					
6	Warren	KY	19.3%					
7	Forrest	MS	20.4%					
8	Ouachita	LA	20.5%					
9	Wayne	NC	21.5%					
10	Florence	SC	21.9%					
11	Rapides	LA	22.1%					
12	Morgan	AL	22.7%					
13T	Houston	AL	23.1%					
13T	Nash	NC	23.1%					
15	Floyd	GA	23.4%					
Source: ww	Source: www.census.gov							

			Sector Employment				Median Household
Rank	County	State	(2013)	Rank	County	State	Income (201
1	Ouachita	LA	58,896	1	Houston	GA	\$54,307
2	Warren	KY	49,733	2	Montgomery	TN	\$48,267
3	Florence	SC	46,945	3	Morgan	AL	\$44,766
4	Rapides	LA	45,629	4	Lee	AL	\$43,182
5	Clarke	GA	45,192	5	Warren	KY	\$42,514
6	Morgan	AL	38,751	6	Rapides	LA	\$41,036
7	Houston	AL	38,314	7	Nash	NC	\$40,937
8	Montgomery	TN	37,426	8	Houston	AL	\$40,609
9	Lee	AL	36,950	9	Florence	SC	\$40,577
10	Lowndes	GA	35,548	10	Wayne	NC	\$38,776
11	Wayne	NC	<u>33,5</u> 74	11	Floyd	GA	\$38,523
12	Houston	GA	<mark>32,6</mark> 34	12	Lowndes	GA	\$36,920
13	Floyd	GA	<mark>31,0</mark> 22	13	Ouachita	LA	\$36,895
14	Nash	NC	<mark>30,3</mark> 81	14	Clarke	GA	\$32,720
15	Forrest	MS	<mark>25</mark> ,945	15	Forrest	MS	\$32,210

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Rank	County	State	Average Weekly Wage (2013)	Rank	County	State	Share of Knowledge-based Jobs (2013)
1	Morgan	AL	\$774	1	Ouachita	LA	32.2%
2	Floyd	GA	\$753	2	Rapides	LA	31.6%
3	Clarke	GA	\$715	3	Floyd	GA	28.1%
4	Warren	KY	\$709	4	Clarke	GA	27.0%
5	Houston	AL	\$699	5	Florence	SC	26.1%
6	Rapides	LA	\$696	6	Warren	KY	25.0%
7	Ouachita	LA	\$694	7	Forrest	MS	24.4%
8	Forrest	MS	\$690	8	Wayne	NC	24.0%
9	Florence	SC	\$677	9	Houston	GA	23.9%
10	Houston	GA	\$667	10	Houston	AL	22.8%
11	Nash	NC	\$646	11	Montgomery	ΤN	22.3%
12	Wayne	NC	\$635	12	Nash	NC	22.2%
13	Montgomery	TN	\$624	13	Lowndes	GA	20.4%
14	Lowndes	GA	\$584	14	Morgan	AL	15.2%
15	Lee	AL	\$570	15	Lee	AL	13.8%

			Knowledge Sector Average Weekly				Unemployment
Rank	County	State	Wage (2013)	Rank	County	State	Rate (2013)
1	Forrest	MS	\$1,003	1	Lee	AL	5.2%
2	Houston	GA	\$969	2	Morgan	AL	6.0%
3	Houston	AL	\$948	3	Houston	AL	6.2%
4	Clarke	GA	\$920	4	Rapides	LA	6.3%
5	Floyd	GA	\$893	5	Clarke	GA	6.4%
6	Warren	KY	\$887	6	Ouachita	LA	6.5%
7	Florence	SC	\$856	7	Warren	KY	7.0%
8	Ouachita	LA	\$820	8	Houston	GA	7.1%
9	Rapides	LA	\$804	9	Forrest	MS	7.9%
10T	Nash	NC	\$801	10T	Lowndes	GA	8.0%
10T	Morgan	AL	\$801	10T	Wayne	NC	8.0%
12	Montgomery	TN	\$780	12	Montgomery	ΤN	8.1%
13	Lowndes	GA	\$767	13	Florence	SC	8.5%
14	Lee	AL	\$764	14	Floyd	GA	8.8%
15	Wayne	NC	\$727	15	Nash	NC	10.9%

In the study we use data that are publicly available from the sources shown below:

The United States Census <u>www.census.gov</u>

- For population estimates, educational attainment we used the **American Community Survey**, and **Decennial Censuses**.
- For poverty and median income estimates we used the **Small Area Income and Poverty Estimates** (<u>http://www.census.gov//did/www/saipe/</u>).

The United States Bureau of Labor Statistics www.bls.gov

- We collected unemployment data from the **Local Area Unemployment Statistics** (<u>http://bls.gov/lau/</u>).
- All the employment numbers (private, knowledge-based sector, government) and the corresponding wage estimates can be found at the Quarterly Census of Employment and Wages (<u>http://bls.gov/cew/</u>).

United States Military Bases www.militarybases.com

• Location of military bases

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