

Chief Officer (Chief of Police, Department of Public Safety)

Valdosta State University

FLSA Status: Exempt

Job Type: Full Time

Posted: October 14, 2024

Application Due: Open Until Filled

Please Apply:

https://careers.hprod.onehcm.usg.edu/psp/careers/CAREERS/HRMS/c/HRS_HRAM_FL.HRS_CG_SEARCH_FL.GBL?Page=HRS_APP_JBP_T_FL&Action=U&FOCUS=Applicant&SiteId=1&JobOpeningId=278238&PostingSeq=1

Job Summary

The Chief of Police leads the university's police department, ensuring campus safety through strategic leadership, policy development, and compliance with laws. This role involves managing the department's budget, overseeing personnel, and coordinating emergency response efforts. As the subject-matter expert on campus security, the Chief collaborates with external agencies and directs department operations to maintain a safe environment for students, faculty, and staff.

This position has been identified by Federal Law (Jeanne Clery Act) as a Campus Security Authority (CSA), with significant student and campus responsibilities. CSA 's are obligated to report crimes reported to them which occurred on campus, in public areas bordering campus and in certain non-campus buildings owned or controlled (leased) by the University.

Responsibilities

Leadership, direction, and supervision

Provide executive-level leadership and direction to campus police and dispatchers, overseeing other department leaders. Assign tasks, direct operations, and supervise the work of officers and personnel to ensure campus safety and security.

Administration

Administer the university police department with full authority, overseeing all operations, initiatives, and personnel to ensure effective safety and security management across campus.

Subject-matter expert

Serve as the subject-matter expert on campus safety and law enforcement for the university. Lead responses to critical incidents, emergencies, and natural disasters.

Department representative

Represent the University to internal and external stakeholders at events and on various committees.

Manage budget

Develop, monitor, and manage the university police department's budget. Prepare annual budgets, oversee the allocation of resources, and control the expenditure of funds to ensure efficient use of financial resources.

Compliance

Collaborate with federal, state, and local law enforcement agencies to ensure the university police department complies with all applicable statutes and regulations, including Clery and Title IX.

Policy and Procedure

Establish and oversee policies and procedures for the university police department. Lead strategic planning and policy development to ensure effective safety and security operations across campus.

Required Qualifications**Educational Requirements**

Master's Degree

Required Experience

Ten (10) or more years of law enforcement experience

Seven (7) or more years of experience in a supervisory law enforcement role

Other Required Qualifications

Georgia P.O.S.T (Peace Officer Standards Training) certification

Preferred Qualifications**Additional Preferred Qualifications & Experience**

Knowledge of Clery Act and Title IX requirements

Experience in Community Policing, including engagement

Experience in Higher Education Campus Law Enforcement

Experience in Crisis Management & Emergency Response (NIMS/ICS)

Previous experience in higher education campus law enforcement environment

Graduate of Command College or FBI National Academy

Experience as Chief of Police

Knowledge of Environmental Health & Safety (EHS), Hazard Waste Management, and Fire Safety

Proposed Salary

Commensurate with experience

Required Documents to Attach

professional references with current contact information

documentation of academic credentials

employment history

Knowledge, Skills, & Abilities**ABILITIES**

Ability to administer and lead a large police department effectively.

Ability to respond quickly and decisively to critical incidents and natural disasters.

Ability to interpret and apply laws and regulations in a campus setting.

Ability to establish policies and procedures that promote safety and security.

Ability to foster community engagement and maintain positive relations with students, faculty, and staff.

Capacity for long-term strategic planning to enhance campus security initiatives.

Ability to analyze situations quickly and objectively and determine the proper course of action.

Conduct research via the internet and access data in the police records management system and Georgia Crime Information Center (GCIC) database.

KNOWLEDGE

Adhere to University policies and procedures to meet institutional goals and support the University's mission for student success.

Knowledge of Georgia Crime Information Center and National Crime Information Center facilities and services.

Knowledge and/or experience with the State Certification process and procedures.

Knowledgeable about Georgia law and office policies and procedures.

Extensive knowledge of law enforcement principles, practices, and procedures.

Understanding of university campus security operations and campus law enforcement.

Familiarity with federal, state, and local laws, regulations, and compliance requirements.

Knowledge of emergency management, including NIMS/ICS protocols.

Budgeting and financial management within a large department.

Strategic planning and policy development for law enforcement or security services.

SKILLS

Strong leadership and team management skills.

Excellent communication and interpersonal skills for interacting with campus communities.

Crisis management and problem-solving skills in high-pressure situations.

Ability to establish and maintain working relationships with law enforcement agencies and other external entities.

Blazer Creed

Valdosta State University is a learning environment based on trust and mutual respect in which open dialogue, vigorous debate, and the free exchange of ideas are welcome. The University is equally dedicated to the core values of community, including a commitment to practice civility, integrity, and citizenship. As members of this community, and proud Blazers, we will strive to uphold these core values for the advancement of the University.

Civility - A Blazer shows courtesy and compassion as well as respect for the dignity of every human being.

Integrity - Each Blazer is responsible for his or her own actions, and our community is stronger when we contemplate the context of our decisions and uphold the principles of trust and honesty.

Citizenship - Every Blazer has an interest in the well-being of the community, and, therefore, a duty to stay informed, to make positive contributions, and to offer support to those who need help.

USG Core Values

The University System of Georgia is comprised of our 26 institutions of higher education and learning as well as the System Office. Our USG Statement of Core Values are Integrity, Excellence, Accountability, and Respect. These values serve as the foundation for all that we do as an organization, and each USG community member is responsible for demonstrating and upholding these standards. More details on the USG Statement of Core Values and Code of Conduct are available in USG Board Policy 8.2.18.1.2 and can be found on-line at https://www.usg.edu/policymanual/section8/C224/#p8.2.18_personnel_conduct.

Additionally, USG supports Freedom of Expression as stated in Board Policy 6.5 Freedom of Expression and Academic Freedom found on-line at <https://www.usg.edu/policymanual/section6/C2653>.

Equal Employment Opportunity

Valdosta State University is an equal opportunity educational institution. It is not the intent of the institution to discriminate against any applicant for admission or any student or employee of the institution based on the age, sex, race, religion, color, national origin, disability, or sexual orientation of the individual.

Accommodations

If you are a qualified individual with a disability, you may request a reasonable accommodation if you are unable or limited in your ability to access job openings, apply for a job on this site, or participate in the search process as a result of your disability. You can request reasonable accommodations by contacting Catherine Wills, in the Office of Human Resources at croark@valdosta.edu.

Other Information

Must be able to perform duties and responsibilities with or without reasonable accommodation

Proof of valid driver's license upon hire and throughout employment with a suitable DMV record

Must be able to successfully pass Departmental background checks including: Driver's history, Criminal history, Georgia P.O.S.T., Drug screening, Lie detection, Psychological exam, Physician's Medical Exam, Computer Voice Stress Test, and Fingerprinting.

Please note that during the search process, VSU reserves the right to:

- ask candidates who will serve in Positions of Trust to disclose criminal record history during the initial screening process and prior to a conditional offer of employment,
- view social media outlets, and
- remove job postings without additional notification.

Employment is contingent upon:

- successful completion of a background check investigation, including a criminal background check
- reference checks

Employment may also be contingent upon the job-based requirements if applicable for your position:

- satisfactory credit check
- successful completion of a Motor Vehicle Report (MVR)
- pre-employment drug testing (Position of Trust + Credit)
- confirmation of credentials